



Redeemer Evangelical Lutheran Church

Council Meeting Minutes (Draft)

Date: November 16, 2024 (Saturday)

Time: 10:00 am to 12:00 noon

Place: Fireside Room

Minutes

Members & Invitees - Present (Absent)

Council members

- Linda Allen – Board of Fellowship - Absent
- Jerry Brandt – Vice President
- Jay Erwin – Board of Deacons
- Bruce Holderbein – Board of Trustees & Financial Manager
- Tim Kressin – Board of Evangelism
- Diane Scott
 - Board of Christian Education
 - Board of Young Peoples Work
- Aaron Ashworth - Secretary
- Fred Sherman - President

Invitees

- Pastor DeForest - Pastor
- Jackie Vieira – Office Manager - Absent

Actions Adopted by Council

- Approved council meeting minutes from July 27, 2024
- Developed a proposed slate of nominations for 2025 officers
- Set aside a budget of \$4,000.000 for speakers at the 100th Anniversary Celebration. The source of the funds to be finalized later.
- Set aside a budget of \$8,000.00 for a catered dinner at the 100th Anniversary Celebration. The source of the funds to be finalized later.
- Set aside a budget of \$600.00 for Abby DeForest to attend the CNH pastors' wives retreat on January 31 through February 2, 2025. The source of the funds to be finalized later.

Important for Future Actions

- The Board of Fellowship has a critical need for more members / participation
 - Diane Scott to prepare an insert for the bulletin to solicit more members
 - President to make announcement at Voters Assemblies
 - Added Sheri Hardy's name to proposed committee members for Board of Fellowship
- The Board of Deacons has a critical need for more members (one member has recently resigned leaving only three deacons)
- The Board of Deacons also has a critical need for more acolytes.

- Trustees are planning to put a combination lock on garbage bins to prevent dumping by outside parties

Additional Documents Provided

- Redeemer Financial Summary – through October 2024
- Pastors Wives Retreat Notice from CNH District
- Report of the Board of Deacons

REDEEMER FINANCIAL SUMMARY

January 1, 2024 – October 31, 2024

CHURCH INCOME/EXPENSE – ACTUAL:	
OFFERING INCOME	146,780.20
LEASE GENERAL FUND INCOME	3,780.80
REDEEMER HOUSE INCOME (includes 2023 Redeemer House income of 8,526.00)	25,026.00
FACILITY USE INCOME	835.00
INTEREST INCOME	<u>4,676.68</u>
TOTAL INCOME	181,098.68
TOTAL EXPENSES	<u>164,791.79</u>
NET INCOME	10,795.21
RETAINED EARNINGS (balance end of previous year)	<u>73,406.31</u>
CURRENT BALANCE	89,713.20
CHURCH LIABILITIES:	
Directed Funds (TCB)	63,885.13
CHURCH ASSETS:	
Operating Funds (TCB)	89,713.20
Mission Trust Fund (Thornburg)	290,863.38
Scholarship Fund (Vanguard)	321,627.20
Money Market Acct. (Vanguard)	<u>110,125.80</u>
TOTAL CHURCH ASSETS/LIABILITIES	876,214.71
SCHOOL INCOME/EXPENSE - ACTUAL:	
SCHOOL LEASE INCOME	79,595.70
EXPENSES:	
Property Management Fees	<u>-3,979.79</u>
NET LEASE INCOME FOR DISBURSEMENT	75,615.91
DISBURSEMENTS:	
30% to Quarterly Missions	22,684.77
30% to Scholarship Recipient	22,684.77
20% to Facilities Maintenance Fund	15,123.18
15% to School Reserve Fund	11,342.39
5% to General Fund	3,780.80
REDEEMER HOUSE DEPOSIT	1,500.00
REDEEMER HOUSE INCOME	16,500.00

For more details or an explanation, see the office manager.

Redeemer Lutheran Church Profit & Loss Budget vs. Actual January through October 2024

	Jan - Oct 24	Budget
Ordinary Income/Expense		
Income		
Lease General Fund	28,806.80	
Regular Offering	146,780.20	
Total Income	175,587.00	
Gross Profit	175,587.00	
Expense		
ADMINISTRATION		
Altar Worship	575.04	333.31
Bookkeeping	191.69	291.68
Conferences	286.60	250.00
Deacons	0.00	83.32
Office Expenses		
Bank/Checking Fees & Supplies	345.78	166.68
Copy Machine Expense	1,368.40	1,250.00
Information Technology	408.87	666.68
Licenses and permits	20.00	83.32
Office Supplies	841.66	500.00
Periodicals	1,639.40	1,666.68
Postage	229.00	250.00
Total Office Expenses	4,853.11	4,583.36
Payroll - Guest Pastor		
Wages	500.00	1,041.68
Total Payroll - Guest Pastor	500.00	1,041.68
Payroll - Office Manager		
Health Insurance Supplement	2,000.00	2,000.00
Retirement/Disability	1,853.90	2,083.32
Wages	16,930.80	16,930.82
Total Payroll - Office Manager	20,784.70	21,014.14
Payroll - Organist		
Mileage	2,741.25	3,135.40
Organ Lessons	455.00	1,300.00
Substitute Organist	781.25	
Wages	4,050.00	4,375.00
Total Payroll - Organist	8,027.50	8,810.40
Payroll - Pastor		
Car Allowance	4,101.60	4,166.68
Continuing Education	1,200.00	916.68
Health Insurance	22,539.10	25,000.00
Retirement/Disability	7,435.85	9,166.68
Salary	67,450.18	67,450.00
Total Payroll - Pastor	102,726.73	106,700.04
Payroll Taxes		
FICA Expense	1,054.71	
Medicare Expense	246.67	
Payroll Taxes - Other	0.00	1,250.00
Total Payroll Taxes	1,301.38	1,250.00
Total ADMINISTRATION	139,246.75	144,357.93
CHRISTIAN EDUCATION	625.92	250.00
EVANGELISM	317.86	416.68
FELLOWSHIP	519.86	416.68
TRUSTEES		

10:43 AM

11/14/24

Accrual Basis

Redeemer Lutheran Church
Profit & Loss Budget vs. Actual
January through October 2024

	Jan - Oct 24	Budget
Garbage	1,135.69	1,208.32
Grounds Maintenance	392.03	5,000.00
Insurance - Liability	10,818.64	11,250.00
Insurance - Work Comp	1,453.17	1,291.68
Janitorial Service	3,600.00	3,600.00
Janitorial Supplies	202.01	166.68
Property Tax & Assessment	1,325.58	833.32
Telephone	331.15	708.32
Utilities	3,898.81	4,583.32
Van Expense	924.32	1,666.68
Total TRUSTEES	24,081.40	30,308.32
Total Expense	164,791.79	175,749.61
Net Ordinary Income	10,795.21	-175,749.61
Other Income/Expense		
Other Income		
Facility Use	835.00	
Interest Income	4,676.68	
Total Other Income	5,511.68	
Net Other Income	5,511.68	
Net Income	16,306.89	-175,749.61

11/14/24

Redeemer Lutheran Church
Designated Funds
As of October 31, 2024

	Oct 31, 24
ASSETS	
Current Assets	
Checking/Savings	
TCB-Church General Fund	153,598.33
Thornburg Finan.- Mission Trust	290,863.38
Vanguard-Scholarship Fnd	321,627.20
Vanguard Money Market Acct.	110,125.80
Total Checking/Savings	876,214.71
Total Current Assets	876,214.71
TOTAL ASSETS	876,214.71
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
TCB Visa	2,531.75
Total Credit Cards	2,531.75
Other Current Liabilities	
Church-Directed Funds	
100 Anniversary	1,500.00
Bells Fund	184.95
Campus Ministry Grant	5,098.61
Charity Fund	6,853.98
Facility Maintenance	18,791.73
Fire Relief	1,300.00
Funeral	539.70
Gen. Church Op. Emergency Reser	5,259.10
Hoffman Bequest	40,996.61
Kitchen	77.85
Lock/Unlock Fee	30.00
Memorial Fund	13,724.32
Mission Envelopes	130.00
Musician & Concert Fund	77.69
Poinsettias	196.54
Quilters	1,002.26
Radio Broadcast	1,000.00
Sunday School	1,887.51
Thrivent Choice Dollars	294.00
Vacation Bible School	298.92
Van Fund	522.81
Youth Fund	6,951.69
Church-Directed Funds - Other	-100,000.00
Total Church-Directed Funds	6,718.27
Direct Deposit Liabilities	-42.16
Directed Funds in Money Market	100,000.00
Holding Accounts	
Mission Trust Holding Account	2,937.48
School Lease Holding Account	51,920.22
Total Holding Accounts	54,857.70
Mission Trust Fund	290,863.38
Parsonage Rental	
Parsonage Lease Deposit	1,500.00
Total Parsonage Rental	1,500.00
Payroll Liabilities	
FICA Payable	5.09
FIT Payable	1,461.00

11/14/24

Redeemer Lutheran Church
Designated Funds
As of October 31, 2024

	<u>Oct 31, 24</u>
Medicare Payable	54.58
SIT Payable	374.70
Total Payroll Liabilities	<u>1,895.37</u>
School Lease Deposit	6,550.00
Total Other Current Liabilities	<u>462,342.56</u>
Total Current Liabilities	<u>464,874.31</u>
Long Term Liabilities	
Scholarship Fund	321,627.20
Total Long Term Liabilities	<u>321,627.20</u>
Total Liabilities	<u>786,501.51</u>
Equity	
Retained Earnings	73,406.31
Net Income	16,306.89
Total Equity	<u>89,713.20</u>
TOTAL LIABILITIES & EQUITY	<u><u>876,214.71</u></u>



CNH DISTRICT

CALIFORNIA NEVADA HAWAII

LUTHERAN CHURCH MISSOURI SYNOD

October 28, 2024

Dear Brothers and Sisters (leaders in our CNH Congregations),

Greetings in the name of our Lord Jesus, who gifts his people with himself, the truth that sets his people free to walk in light and to grow as his disciples!

More than ever, we are aware of the blessings of having a pastor who is active, healthy, and available in our congregations. I write this letter with the hope that you will encourage your pastor's wife to attend this year's CNH District's Pastors' Wives Retreat on January 31 - February 2, 2025, held in San Juan Bautista, California. I urge you to consider blessing your pastor's family by offering your *pastor's wife* space for respite and community with other wives within our District. She has been invited to join with other ministry wives at this annual retreat, which provides rest, community, friendship, and important connection with other wives. This retreat is a gift to her, making it possible to step out of her normal rhythms and be refreshed.

Whether your pastor's wife is a mom with young kids, a career gal, or an empty nester, your congregation can bless her doing the following:

- Ask her if she knows about the retreat and encourage her to attend.
- Make sure she receives an invitation (We build an email list *specifically* for wives in our district; kindly give her our email address, CNHpastorswives@gmail.com, so she can provide us with her email address.)
- Cover or contribute to the cost of the retreat. This year the registration fee is \$350.
- Provide her a gift card to cover travel expenses to/from the retreat.
- Arrange a helping hand with childcare (especially on Sunday morning when Pastor Dad is busy!)
- Include the cost of the retreat in your annual budget so she can join us for future retreats.

We don't want anyone to be left out because of finances. Should your congregation be experiencing limitations that hamper this, please contact my assistant, Glenna Sanlis, glenna@cnh-lcms.org. We will work together with an applicant on costs.

Does this retreat make a difference? One second-year pastor at our recent Ministry Applied Practice (MAP) conference this past week recounted the connection benefits for his own bride, including the trip to the retreat, which gave a blessed time of connection with another pastor's wife. The strength of this retreat is encouragement centered upon Christ, fellowshiping as his body.

If you have any questions about the retreat specifically, please reach out to the retreat planning team at CNHpastorswives@gmail.com.

May God bless you as you bless her!

Rev. Michael R. Lange President – CNH District – LCMS

Report of the Board of Deacons

For November 16th, 2024 Council Meeting

Submitted by Jay Erwin, chairman

Daryl Smith has resigned as deacon. That leaves three, including myself. We need more men to serve as deacons and ushers; increasingly poor health is afflicting us. Often on Sunday mornings we must scramble to find enough help. A larger pool of acolytes would also be desirable, as we currently only have two consistently.

Two adults were confirmed and are now members as of Reformation Sunday. Two youths are on track to be confirmed Palm Sunday. The deacons plan to present each youth confirmand with a Lutheran Study Bible.

The Biederstadt scholarship has been disbursed to four students in the Merrick and Peperkorn families. The monthly school lease income is being disbursed to a vicar serving as a missionary in Puerto Rico, and to another seminarian.

Park Fire victims were given cash assistance from the CNH District grant.

The Circuit Forum elected Pr. Brandon Merrick of Our Savior, Paradise as the new circuit visitor.