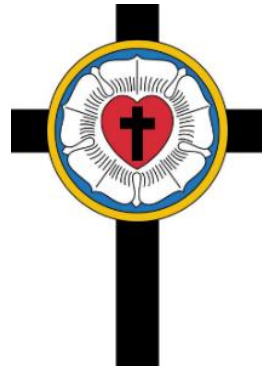


Voters Assembly December 8, 2024

Redeemer Lutheran Evangelical Church
Chico, California



Agenda

- Opening Prayer (Pastor DeForest)
- Roll Call & Confirmation of Quorum (Jerry Brandt)
- Pastor's Report (Pastor DeForest)
- President's Report (Fred Sherman)
- Unfinished Business - **1 item** (Fred Sherman)
- New Business - **2 items** (Fred Sherman)
- Closing Prayer (Pastor DeForest)
- Adjournment (Fred Sherman)

Pastor's Report



President's Report

Thank You for Your Support

Council, Boards, Committees and Volunteers

Updates

Budget Performance

Constitution & Bylaws Acceptance by CNH

100th Anniversary Celebration

Passing the Torch

Jerry Brandt – Vice President

Bruce Holderbein – Trustee Chair

Daryl Smith – Deacon

Volunteers Needed

Unfinished Business (1/1) :

Approve the Minutes from the June 9, 2024 Voters Assembly

Summary of Voter Assembly Minutes for June 9, 2024

- We approved the minutes from the previous voters assembly (May 19, 2024)
 - We approved the Revised Constitution & Bylaws (2nd Reading)
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- *Motion to approve the minutes?*

New Business (1/2)

Elect officers & board members for 2025

Call for nominations

- Please consider serving as an officer or board member
- *Motion to open the floor for nominations?*
- *Motion to close the floor for nominations?*
- *Vote (if multiple persons vying for same position) or Motion to approve nominations?*

President*	Jacy Krough
Vice President	Matt Maguire
Financial Manager*	Bruce Holderbein
Secretary*	Aaron Ashworth
Board of Deacons	Jay Erwin Timothy Wenslaff Bob Rean
Board of Trustees	Keith Siemens Bruce Holderbein
Board of Evangelism	Tim Kressin
Board of Fellowship	Diane Scott Linda Allen Carol Varley Shirley Wilson Shari Hardy
Board of Youth Activities	Diane Scott

New Business (2/2)

Adopt the proposed 2024 Budget

The proposed 2025 budget is a **1.04%** increase over 2024's budget

The Social Security COLA for 2025 is **2.5%** (for comparison)

- *Motion to adopt the 2025 Budget?*

		2024 Budget	2025 Council Adopted	Inc / Dec	Jan-Oct Expenses
ADMINISTRATION					
1	Altar Worship	\$400.00	\$700.00	75%	\$575.04
2	Bookkeeping	\$350.00	\$300.00	-14%	\$191.69
3	Conferences	\$300.00	\$300.00	0%	\$286.60
4	Deacons	\$100.00	\$250.00	150%	\$0.00
Office Expenses					
10	Bank/Checking Fees & Supplies	\$200.00	\$400.00	100%	\$345.78
11	Copy Machine Expense	\$1,500.00	\$1,650.00	10%	\$1,368.40
12	Information Technology	\$800.00	\$500.00	-38%	\$408.87
13	Licenses and permits	\$100.00	\$100.00	0%	\$20.00
14	Offering Envelopes	\$400.00	\$300.00	-25%	\$317.86
15	Office Supplies	\$600.00	\$1,000.00	67%	\$841.66
16	Periodicals	\$2,000.00	\$2,000.00	0%	\$1,639.40
17	Postage	\$300.00	\$300.00	0%	\$229.00
Payroll - Guest Pastor					
20	Wages	\$1,250.00	\$1,250.00	0%	\$500.00
Payroll - Office Manager					
30	Health Insurance Supplement	\$2,400.00	\$3,000.00	25%	\$2,000.00
31	Retirement/Disability	\$2,500.00	\$2,500.00	0%	\$1,853.90
32	Wages	\$20,317.00	\$21,500.00	6%	\$16,930.80
Payroll - Organist					
40	Mileage	\$3,762.50	\$4,500.00	20%	\$2,741.25
41	Wages	\$5,250.00	\$5,250.00	0%	\$4,050.00
42	Organ Lessons	\$1,560.00	\$900.00	-42%	\$455.00
43	Substitute Organist				\$781.25
Payroll - Pastor					
50	Car Allowance	\$5,000.00	\$5,000.00	0%	\$4,101.60
51	Continuing Education	\$1,100.00	\$1,100.00	0%	\$1,200.00
52	Health Insurance	\$30,000.00	\$30,000.00	0%	\$22,539.10
53	Retirement/Disability	\$11,000.00	\$9,000.00	-18%	\$7,435.85
54	Salary	\$80,940.00	\$88,000.00	9%	\$67,450.18
Payroll Taxes					
60	FICA Expense	\$1,000.00	\$1,300.00	30%	\$1,054.71
61	Medicare Expense	\$250.00	\$300.00	20%	\$246.67
Total ADMINISTRATION		\$173,379.50	\$181,400.00		\$139,564.61

		2024 Budget	2025 Council Adopted	Inc / Dec	Jan-Oct Expenses
BOARDS					
70	CHRISTIAN EDUCATION	\$300.00	\$800.00	167%	\$625.92
71	EVANGELISM	\$500.00	\$500.00	0%	\$317.86
72	FELLOWSHIP	\$500.00	\$625.00	25%	\$519.86
TRUSTEES					
80	Property Tax & Assessment	\$1,000.00	\$1,600.00	60%	\$1,325.58
81	Garbage	\$1,450.00	\$1,450.00	0%	\$1,135.69
82	Grounds Service	\$6,000.00	\$500.00	-92%	\$392.03
83	Insurance - Liability	\$13,500.00	\$13,000.00	-4%	\$10,818.64
84	Insurance - Work Comp	\$1,550.00	\$1,750.00	13%	\$1,453.17
85	Janitorial Service	\$3,780.00	\$4,320.00	14%	\$3,600.00
86	Janitorial Supplies	\$200.00	\$250.00	25%	\$202.01
87	Telephone	\$850.00	\$400.00	-53%	\$331.15
88	Utilities	\$5,500.00	\$5,000.00	-9%	\$3,898.81
89	Van Expense	\$2,000.00	\$1,100.00	-45%	\$924.32
	Total TRUSTEES	\$35,830.00	\$9,714.04		\$24,081.40
	Total BOARDS	\$37,130.00	\$31,295.00		\$25,545.04

TOTAL EXPENSES	\$210,509.50	\$212,695.00	\$165,109.65
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91	Difference with 2024	\$2,185.50
92	% increase	1.04%
93	COLA for 2025	2.50%

Income			
100	Gross Profit	(Includes offerings & lease general fund)	\$175,587.00
101	Net Ordinary Income	(After subtracting total expenses)	\$10,477.35
102	Net Other Income	(Facility use & interest income)	\$5,511.68
103	Total Net Income		\$15,989.03

Closing Prayer & Adjournment